

# A Car Donated is a Job Created®

**YOU PROBABLY KNOW THAT YOU CAN DONATE** your car or truck to Step 13 and receive a tax deduction for the value, right? But did you know that you can also donate your motorcycles, RV's, and even boats? Our expanded warehouse and dedicated team make it easier than ever for you to make a big impact and benefit from the tax deduction.

We make it easy! Give us the title and the keys and we take care of the rest! We arrange pick-up or drop-off. We clean-up and inspect your vehicle and then sell it. You'll receive donation paperwork once the vehicle is sold. **Donate before the end of the year and make sure you get your tax deduction in 2016!**

Call us at 303-296-9020

# Step13

A Hand Up. Not a Handout.™



**IT'S AMAZING** but the end of another year is right around the corner. Have you planned for your tax-deductible year-end gift? All contributions received by December 31st are 100% tax deductible on your 2016 taxes! Here are 3 easy ways that you can make an impactful contribution before the end of the year:

- 1) Complete the enclosed donation envelope
- 2) Visit us online at [Step13.org/donate](http://Step13.org/donate) and make a secure contribution online
- 3) Colorado Gives Day is December 6th! Keep an eye out for your opportunity to join thousands of donors across Colorado

Thank you for your critical support as we complete another year combating addiction, homelessness and saving lives here in Downtown Denver. We appreciate all that you do to help us continue and expand this critical work!

## Step13

2029 Larimer Street  
Denver, CO 80205  
[Step13.org](http://Step13.org)

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DENVER, CO

**Please use the enclosed donation envelope to provide vital support for our men.**

## Holiday gift baskets

**CAN YOU ASSIST STEP 13** in filling a gift basket for each of our residents this Holiday Season? Every year our great supporters help make the holidays a little brighter for our men by donating key items that our men use every day. These include warm socks for the winter, plain white undershirts and underwear, and toiletries like shampoo, bars of soap, toothpaste, shaving cream, razors, deodorant, along with men's combs and brushes to fill the baskets. You can help our men start the New Year fresh. If you, your company, or civic organization would like to donate to our Holiday Gift Baskets, please contact Paul Scudo at 720-307-4978 or email [PScudo@Step13.org](mailto:PScudo@Step13.org).



# Step13

A Hand Up. Not a Handout.™

Centennial Bank  
Steps Up for Step 13  
See story on Page 3  
Letter from the  
Chair of the Board  
See story on Page 2

[Step13.org](http://Step13.org) Autumn 2016

## Work Works in Action: Mercer helps men succeed with mock interviews



*Residents of Step 13 participate in an Interviewing Workshop with volunteer human resources professionals from local Denver area businesses.*

**WORK WORKS.** This has been one of our guiding philosophies at Step 13 for more than thirty years. We believe that full-time employment is a crucial part of rebuilding dignity and self-esteem in men recovering from the disease of addiction. We are happy to report that our career center, operated in partnership with Goodwill Industries, has yielded amazing results. Thanks to our in-house career counselor, who works with the men to find jobs across the Denver Metro Area, we are excited to report that **95% of our residents now obtain employment within their first two weeks in our program.**

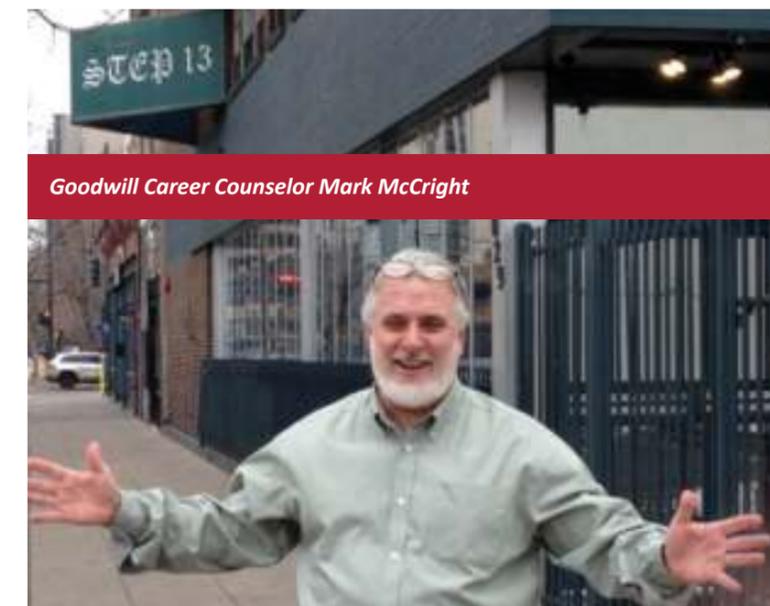
*Please see Mercer on page 2*

## Our "Hidden Gem": Mark McCright, Goodwill Career Counselor

**WHO ELSE DO YOU KNOW** that would refer to homeless men struggling with addiction as 'hidden gems'? That is Mark McCright, our in-house Career Counselor.

Since Mark joined our Career Center two years ago, he has been the main force for helping our men find work through our powerful career development program. His results are simply unparalleled. Thanks to Mark, our men come off the streets and are usually starting a job within two weeks. Mark helps our men discover their hidden strengths, often

*Please see McCright on page 2*



*Goodwill Career Counselor Mark McCright*

# Letter from the Chair of the Board

Dear Step 13 Friends and Supporters,



Matthew Saks, Step 13 Board of Directors Chair

Our work at Step 13 is, at the deepest level, about the power of hope. At Step 13, we offer hope to men who have spent years, or decades, wrestling with the demons of addiction, depression, and hopelessness. So much of what we read in the newspapers and see in our neighborhoods suggests that the problem of homelessness and addiction in our city is bleak and maybe unfixable. But within the walls of our facility at 2029 Larimer, we see something different. We see our men waking up every morning and taking control of their lives. We see them fighting day in and day out for their sobriety and the hope of a new life. And very often, with the help of our dedicated staff, they're winning. In this letter, I'd like to share with you all some of the great work we're doing, and some of the

exciting things we have planned for the following year.

- Our dynamic sobriety program continues to achieve **high levels of success** in fighting the disease of addiction. In the last year we served 275 men.
- Thanks to our strategic partnership with Goodwill Industries, our **Career Center** is supplying our men with jobs every day. Through this incredible partnership, 95% of the men are able to find full-time, tax-paying jobs within their first 2 weeks at Step 13!
- Eating right and physical fitness are essential pieces of recovery. We have recently partnered with Christine MacCarroll, a leading nutritionist, to provide **monthly nutrition classes** to our men. We also feature a gym with donated equipment and a physical fitness trainer who works with the men.
- In the upcoming year, we will be developing several **sober living homes** around the metro area. Transitional housing is crucial in helping our men maintain their sobriety once they complete our program.

As many of you know, admission to Step 13 costs only \$10 per day. This affordable fee structure allows us to offer our services to men from all walks of life. Additionally, we receive no government funding, and never have. Bottom line: the work we do at Step 13 would not be possible without the incredible support of our donors. We are so thankful for all that you have done. With your help, we will continue to combat the disease of addiction with work, accountability and dignity.

**Thank you again for joining us in this critical endeavor.**

Warm regards,  
**Matthew Saks**  
Chair of the Board

*Mercer from page 1*

We have also recently developed a key partnership with the Mercer Corporation, a top human resources provider with a strong track record of charitable giving. Mercer helps organizations manage their human resources needs through a number of services. Recently, Mercer led an interview workshop at Step 13 where they brought 25 human resources professionals from Denver organizations to do mock interviews and provide feedback for our residents. It was a huge success. While most of our residents are already employed, this round of mock interviews helped to build their skills to pursue 'next level' jobs.

"This was an amazing opportunity," resident John Gapter expressed. "I am so grateful that these people were willing to give of their time to help us!" Mercer Principal Amy Bittner said after the event, "Our guests were so impressed with the facility, the mission, your leadership and the caliber of people they were supporting. I speak for the group when I say Step 13 residents are an impressive group of individuals who clearly have what it takes to be successful." Amy then went on to explain that a number of the professionals were so impressed with residents they interviewed that they reached out to have the men come to their companies to apply for permanent positions. We are truly grateful to Mercer for their efforts in this event on behalf of our men. There are already plans in the works for another such event in the future.

*McCright from page 1*

strengths that they never knew they possessed. "To a man," Mark shared with us, "I have been inspired by the residents' incredible commitment to creating a life they are proud to call their own...I will always be grateful to the residents and staff of Step 13 for allowing me to be a part of so many inspiring and powerful lives."

It is with a heavy heart that we bid farewell to Mark as he moves on to the next phase in his career. "I would like to thank Step 13 staff and its residents for making my time with them so fulfilling and transformational on many different levels," Mark reflected. Mark will be sorely missed, but we are confident that we will fill his big shoes with someone who will carry on Mark's inspiring efforts. Mark, it is we who are grateful. On behalf of the staff of Step 13, and the countless individuals and families across the metro area who are better off and more hopeful because of your efforts: thank you.



## Centennial Bank Steps Up for Step 13

**STEP 13 AND CENTENNIAL BANK AND TRUST** recently teamed-up to help combat the devastating impact of addiction across Colorado. Centennial Bank and Trust held a 30-day donation drive on behalf of Step 13 at all 17 bank locations across the Denver Metro Area, foothills locations and mountain communities.

We are so grateful to Centennial Bank and Trust and their employees for delivering over 40 pounds of donated clothing and amenities to support the men of Step 13 along with financial contributions and a donated vehicle.

"The business community is a key partner in the fight against substance abuse and homelessness in our city," said Matthew Saks, Chair of Step 13's Board of Directors. "Centennial Bank is demonstrating real leadership here."

This partnership speaks directly to Centennial Bank and Trust's dedication to making Great Things Happen!™ for their customers and community. "We are grateful for the opportunity to partner with Step 13 and provide assistance through our donation drive at all 17 bank locations throughout Colorado," says Steve Ward, President, Centennial Bank and Trust. "Not only do we have an employee with a personal connection to the organization, we have tremendous respect for the values and opportunities Step 13 provides to its residents and look forward to contributing to the ongoing success of the organization."

Centennial Bank and Trust is a state-chartered community-invested bank with a focus on business and personal lending, along with deposit services. Centennial Bank and Trust is a member of the FDIC and an Equal Housing Lender.

